

Employee and Employee's Spouse Accommodation Contract No.

Entered into pursuant to Section 754 et seq. of Act No. 40/1964 Coll., Civil Code, as amended (hereinafter referred to as the "Civil Code")

- (hereinafter referred to as the "Contract")

Art. I **Parties**

Landlord: Slovak University of Technology in Bratislava (STU)

Registered office: Vazovova 5, 812 43 Bratislava

Student Houses and Canteens of STU (ÚZ ŠDaJ)

Bernolákova 1, 811 07 Bratislava

Statutory body: Dr. h. c., prof. h. c., prof. Dr. Ing. Oliver Moravčík, Rector STU

Person authorised to sign the Contract: Ing. František Hulík, Director of ÚZ ŠDaJ

Company Registration No. (IČO): 00397687 VAT Identification No. (IČ DPH): SK2020845255 Tax Identification No. (DIČ): 2020845255

IBAN: SK518180000007000076234

SWIFT: SPSRSKBAXXX

Legal form: public institution under Act No. 131/2002 Coll., on Higher

Education and on Amendments and Supplements to Certain

Acts, as amended

(hereinafter referred to as the "Landlord")

Accommodated Persons:

Name	and	surname:

Date of birth: Residence:

Identity Card No.:

Employee:

(enter the part of STU and workplace)

Contact:

(hereinafter referred to as the "Accommodated Employee")

together with their spouse:

Name and surname:

Date of birth: Residence:

Identity Card No.:

Contact:

(hereinafter referred to as the "Spouse")

(hereinafter jointly referred to as the "Accommodated Persons")



Art. II Subject Matter of the Contract

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Ι.	The Landlord undertakes to provide the Accommodated Employee together with their Spouse
	with temporary accommodation and related services in a furnished accommodation unit No.
	with a floor area of m ² (hereinafter referred to as the "accommodation unit"),
	located on the floor of the student house (hereinafter referred to as
	"SH"), street No Bratislava (hereinafter referred to as the
	"accommodation facility") - hereinafter also referred to as the "accommodation". The
	Accommodated Employee and their Spouse undertake jointly and severally to pay the
	Landlord for the accommodation and related services the price as specified in Art. IV hereof.

Art. III Accommodation Term

Art. IV

Price for the Accommodation and Related Services

- 1. The Accommodated Employee and their Spouse undertake jointly and severally to pay the Landlord for the accommodation and related services a price at the amount of **EUR** (in words: EUR) monthly, i.e., for each month of accommodation.
- 3. The price for the accommodation and related services (hereinafter referred to as the "price") shall be paid by the Accommodated Persons on a monthly basis via bank transfer to account No. SK518180000007000076234 held with the State Treasury (Štátna pokladnica), under the variable symbol (VS), payable by the 15th day of the month to which the payment relates. The Parties have agreed that the price shall not be paid by postal money order.
- 4. The financial obligation shall be deemed to have been met upon the crediting of the outstanding amount to the Landlord's account stated in Paragraph 2 of this Article.
- 5. Should the operating costs for the accommodation increase (in particular the price of goods or services), the Landlord is entitled to increase the price unilaterally up to a maximum sum equivalent to the increased costs. The decision regarding the price increase shall be made by the bursar of STU based on a proposal from the Director of ÚZ ŠDaJ, and the Accommodated Persons shall be notified of the fact by publication of the accommodation price list at a commonly accessible and visible location in the SH.
- 6. Within the meaning of Act No. 582/2004 Coll., on Local Taxes and Local Fee for Municipal Waste and Minor Construction Waste, as amended, the Accommodated Persons is obliged to



pay the tax for accommodation in the amount of a maximum of 60 overnight stays in one calendar year. The amount of the tax shall be determined by the Generally Binding Regulation of the Municipal Authority of the City of Bratislava (hereinafter referred to as the "GBR"). The tax for accommodation shall be paid by the Accommodated Persons by wire transfer to the Landlord's bank account based on an invoice issued.

Art. V Rights and Obligations of the Parties

- 1. The Landlord is obliged to hand over the accommodation unit to the Accommodated Persons in a condition fit for its proper use, and shall ensure that the Accommodated Persons can freely exercise their rights related to the accommodation.
- 2. The Landlord undertakes to hand over the accommodation unit to the Accommodated Persons with interior equipment according to the inventory list, as well as two sets of keys to the accommodation unit and the main entrance door.
- 3. The Accommodated Persons are obliged to use the accommodation unit and related services properly.
- 4. The Accommodated Persons are obliged to register with the respective registration office for temporary residence within ten days from the effective date hereof, unless they have already done so before the effective date hereof. A copy of the registration certificate shall be delivered without undue delay by the Accommodated Employee and their Spouse to the Operating Director or the Operating Department Manager of the accommodation unit.
- 5. A more detailed specification of the rights and obligations of the Parties can be found in the Accommodation Regulations of the Student Houses of the Slovak University of Technology in Bratislava, maintained by the Administration of the Student Houses and Canteens of the Slovak University of Technology in Bratislava, dated 22 July 2014 (hereinafter referred to as the "Accommodation Regulations"). The Accommodation Regulations are published on the website
 - https://www.stuba.sk/buxus/docs/stu/pracoviska/uz sdaj/Interny predpis riaditela UZ-SDaJ 2018 c2 platny od 01092018.pdf. The Accommodated Persons are obliged to follow the provisions in the Accommodation Regulations, and, after making themselves familiar with the content thereof, the Accommodated Persons shall accept the fact that the Accommodation Regulations shall be considered to be an annex hereto. For the purposes stated in this paragraph, the Accommodated Persons undertake to monitor all changes to the Accommodation Regulations.
- 6. By affixing their signature hereto, the Accommodated Persons confirm that they are aware of their liability for any damage to STU property and the property and/or health of other persons if incurred in connection with exercising their rights or with the failure to comply with their obligations hereunder, and acknowledge that their liability and other related facts (particularly the amount and scope of their liability for damage incurred) shall be fully governed by the Civil Code.

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Art. VI Replacement Accommodation Units

- The Landlord shall provide the Accommodated Persons with a replacement accommodation unit if the accommodation unit intended for the accommodation hereunder cannot be used due to the state of disrepair thereof, or based on the decision of a competent government authority, or in the event that the respective accommodation unit is damaged or destroyed by a natural disaster or war, in the event of a state of emergency, and in other similar situations (hereinafter referred to as the "replacement accommodation unit").
- 2. In situations under Paragraph 1 of this Article, the Landlord is entitled to allocate a replacement accommodation unit for the Accommodation Persons in another accommodation facility under the Administration of ÚZ ŠDaJ.
- 3. The accommodation in the replacement accommodation unit shall start and end based on a separate written legal act, usually a contract for accommodation in a replacement accommodation unit.
- 4. For the duration of the contract for accommodation in a replacement accommodation unit, the rights and obligations hereunder shall not apply to the extent to which they are contrary to the contract for accommodation in a replacement accommodation unit. The rights and obligations hereunder shall start to apply on the day following the termination of the contract for accommodation in a replacement accommodation unit; this provision shall not apply in the event that the contract for accommodation in a replacement accommodation unit terminates on the same day as the day of termination of the accommodation pursuant to Article III hereof.
- 5. Unless stated otherwise, the contract for accommodation in a replacement accommodation unit shall be governed by the provisions hereof.

Art. VII Contractual Penalties

1. Should the Accommodated Persons fail to pay the price for the accommodation and related services at the agreed amount and by the due date, they are obliged jointly and severally to pay interest on late payments under Section 10(2) of Act No. 176/2004 Coll., on the Disposal of the Property of Public Institutions and the Amendment of Act No. 259/1993 of the National Council of the Slovak Republic, of the Slovak Forestry Chamber, as amended by Act No. 464/2002 Coll., as amended. In addition to the obligation under the first sentence of this paragraph, the Accommodated Persons are obliged to pay a contractual penalty at the amount of 0.3 % of the outstanding amount for each day of the delay. To avoid any doubts, the Parties have agreed that the obligation to pay the contractual penalty shall be qualified as objective, and it shall also apply in the event that the contractual obligations are not breached through a fault of the Accommodated Persons, e.g. through a procedural error of the financial institution in transferring the payment to the Landlord's account. The agreement regarding the contractual penalty shall not affect the Landlord's entitlement to demand compensation for damage. The contractual penalty as well as the interest on late payments



shall be invoiced and delivered to the Accommodated Persons by the Landlord. Both sanctions are to be paid by the Accommodated Persons jointly and severally via a separate bank transfer to the Landlord's account stated in the heading hereof, always separately from the price for the accommodation and related services.

- 2. In the event that the Accommodated Persons pay the price for the accommodation by the due date, but the payment cannot be identified due to an incorrectly stated variable symbol, incorrect account or due to the payment having been made in a way other than stipulated (e.g. using postal money order), the Landlord shall charge a contractual penalty at the amount of EUR 5 for each individual case due to the need to trace the payment for the above reasons. The contractual penalty shall be invoiced and delivered to the Accommodated Persons by the Landlord. Such a sanction is to be paid by the Accommodated Persons jointly and severally via separate bank transfer to the Landlord's account stated in the heading hereof, always separately from the price for the accommodation and related services.
- 3. In the event that the Accommodated Persons fail to pay the price for the accommodation by the due date, and the payment also cannot be identified due to an incorrectly stated variable symbol, incorrect account or due to the payment having been made in a way other than stipulated (e.g. using postal money order), the Landlord shall charge both the interest on late payments and the contractual penalty pursuant to Paragraph 1 of this Article, as well as the contractual penalty pursuant to Paragraph 2 of this Article. Both the contractual penalty and the interest on late payments pursuant to Paragraph 1 of this Article, as well as the contractual penalty pursuant to Paragraph 2 of this Article shall be invoiced and delivered to the Accommodated Persons by the Landlord. The sanctions are to be paid by the Accommodated Persons jointly and severally via a separate bank transfer to the Landlord's account stated in the heading hereof, always separately from the price for the accommodation and related services.
- 4. In the case of loss or theft of any of the keys to the accommodation unit or the main entrance to the accommodation facility, the Accommodated Persons shall pay to the Landlord jointly and severally the amount of EUR 20 in cash to make an extra key. The Landlord shall provide the Accommodated Persons with a replacement key only after the stipulated sum under this paragraph is paid.
- 5. In compliance with Section 544(1) of the Civil Code, the Accommodated Persons are also obliged jointly and severally to pay the contractual penalty even though the Landlord did not incur any damage as a result of a breach of the obligations of the Accommodated Persons.
- 6. For the purposes of this Article, "invoicing and delivering to the Accommodated Persons with regard to any payment" shall mean invoicing and delivering to any of the Accommodated Persons regarding the payment.

Art. VIII

Termination of the Accommodation

The accommodation of the Accommodated Persons shall be terminated upon:

 a/ expiration of the time period for which this Contract has been entered into;
 b/ termination of the employee's employment contract or an agreement for work performed outside the employment relationship under Article 2(4) of the Rector's regulation No.: 9/2014
 SR of 12 December 2014 "Accommodation Policy for Non-Students in Accommodation



Facilities of the Slovak University of Technology in Bratislava" as amended by Amendment No. 1 of 31 May 2016.

- 2. The accommodation of the Accommodated Persons may also be terminated before expiration of the agreed time period pursuant to Article III hereof, by:
 - a/ withdrawal from the Contract pursuant to Paragraphs 3 or 4 of this Article, as of the date of delivery of the Contract withdrawal notice to the other Party; b/ agreement of the Parties.
- 3. The Landlord is entitled to withdraw from the Contract provided that:
 - a/ the Accommodated Persons are in payment arrears of the price by more than 30 days, or any of the Accommodated Persons, despite being given notice thereof, grossly violated good manners, their contractual obligations or the provisions in the valid Accommodation Regulations;
 - b/ it has been proven that the Accommodated Employee or their Spouse have stated false information in the accommodation application, or submitted falsified or otherwise adjusted confirmation, affidavit for the accommodation application, evidence or any other document.
- 4. The Accommodated Employee is entitled to withdraw from the Contract before expiration of the agreed accommodation term pursuant to Article III hereof without providing any reason, in which case they are obliged to notify the Operating Department Manager of the Administration of ÚZ ŠDaJ, Bernolákova 1, Bratislava, of the date they intend leave, and then 30 days in advance at the latest.
- 5. The accommodation of the Accommodated Employee's Spouse shall also be terminated: a/ on the date of dissolution of marriage of the Accommodated Persons; b/ based on withdrawal from this Contract by the Accommodated Employee's Spouse; in such a case, the accommodation shall end as of the date of delivery of the withdrawal notice to the Landlord, and the provisions of Paragraph 4 of this Article shall apply mutatis mutandis.
- 6. The termination of the Spouse's accommodation pursuant to Paragraph 5 of this Article shall have no effect on the accommodation of the Accommodated Employee. To this end, the Landlord shall immediately enter into a new contract with the Accommodated Employee for the period of time until the expiration of the accommodation term hereunder.
- 7. In the case of termination of the accommodation pursuant to Paragraphs 1 and 2 of this Article, the Accommodated Persons are obliged to:
 - a/move out on the date of the termination of the accommodation at the latest;
 - b/ hand over the accommodation unit in a condition appropriate to ordinary wear and tear as well as both sets of keys to an authorised employee of the Landlord.
- 8. In the case of termination of the accommodation of the Accommodated Employee's Spouse, the provisions of Paragraph 7 of this Article shall apply mutatis mutandis.
- 9. After the accommodation is terminated, the Landlord is not obliged to provide the Accommodated Persons with any other accommodation, regardless of the reason and time of the termination of the Contract.

Art. IX Final Provisions

1. The Landlord, in the role of a controller, processes the personal data of the Accommodated Person in the position of a data subject pursuant to Regulation (EU) 2016/679 of the European



Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and Act No. 18/2018 Coll., on Personal Data Protection and on Amendments and Supplements to Certain Acts.

- 2. The Contract can be amended and supplemented by agreement of the Parties in the form of a written amendment hereto, numbered in ascending order. The Contract shall become valid as of the date of signing hereof by all Parties hereto.
- 3. The rights and obligations not regulated hereunder shall be governed by the provisions of the Civil Code and applicable generally binding legal regulations.
- 4. Pursuant to Section 47a(2) of the Civil Code, the Landlord and the Accommodated Persons have agreed that this Contract shall become effective as of the date stated in Article III Paragraph 1 hereof, and that it shall represent the start of the accommodation. Provided that this Contract is published in the Central Register of Contracts held by the Government Office of the Slovak Republic (hereinafter referred to as the "CRC") on the effective date of the Contract or later, this Contract, pursuant to the first sentence of this paragraph, shall become effective on the day following the date of publication of the Contract in the CRC.
- 5. This Contract has been made in quadruplicate, of which one copy is intended for the Accommodated Employee, one copy for the Accommodated Employee's Spouse and two copies for the Landlord.
- 6. In the case of the first accommodation, the following documents shall form an integral part hereof:
 - Handover Protocol for the Accommodation Unit (including inventory).
 - Information regarding the extent of processing of personal data and the rights of the data subject.

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	/ Name, surname, title of the Accommodated Employee/
Ing. František Hulík ÚZ ŠDaJ STU Director	/Name, surname, title of the Spouse